



Oil & Gas – Future Industry Leaders Programme Autumn 2016

Application Form Information

Scottish Enterprise has commissioned this high impact Future Industry Leaders Programme to ensure the next generation of leaders in oil and gas have the skills required to drive success over forthcoming decades. The programme is designed to improve performance through collaboration and enable a step change in industry behaviour, to deliver a safe, efficient and enduring future for Scotland’s oil and gas sector.

For companies, it is an opportunity to reward and motivate high potential employees who have the skills and character required to impact the future of the industry. The programme will enable participants to connect with like-minded individuals throughout the supply chain, and will enable your organisation to lead the way in driving sustainability of the industry for the long term.

We are looking for forward thinking, capable and determined individuals who ideally currently hold a supervisory, managerial or senior technical role and are passionate about the future of the sector.

- **Motivated to be part of a group of high potential leaders for the next generation of the industry?**
- **Keen to work collaboratively with a select peer-group from across the supply chain?**
- **Committed to continuous improvement for you, your organisation and the industry?**

If you believe you have the potential to drive positive industry change, we encourage you to apply. This is a unique opportunity to develop your personal leadership style, which will impact on your organisation. You will be equipped with a range of tools, tried and tested by leaders in multinational organisations, facing similar industry challenges.

Dates: Key dates for the Programme are given below. Coaching session dates and locations will be arranged individually to suit both you and your coach. The Learning Circle event will be organised in consultation with the group to ensure date and location work for all. You must be available and committed to attend the whole programme.

Programme Dates	Programme Element
Tue 27 th Sept 4.30pm to Fri 30 th Sept 4pm OR Mon 3 rd Oct 4.30pm – Thu 6 th October 4pm	Leadership Retreat at Douneside House, Tarland. Focused on personal leadership behaviours, collaborative culture and sustainable change
October-November- December 2016	Three 1-1 Leadership Coaching sessions to embed learning and address company, leadership and industry challenges
January 2017	Leadership Learning Circle to share experience and vision

Cost: Your organisation will need to authorise and fund £1575 +VAT (this per-person cost includes meals and retreat accommodation). This reduced price can be offered as the programme has been funded by Scottish Enterprise to support the oil and gas sector in light of the global market conditions.

If you believe you and your business would benefit from this leadership experience, complete and email the Application Form to info@filp.scot

There are two places remaining on the September programme (with a maximum of two places per organisation). There has been strong demand for this impactful programme from organisations and individuals committed to the future success of Scotland’s oil and gas sector.



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Application Form

Applicant Name	
Applicant Position	
Company Name	
Phone & Email	
Describe why you want to participate in the Oil & Gas – Future Industry Leaders Programme. (500 words maximum):	
Outline a business or leadership challenge you are currently facing. Describe how this Programme could help you address this challenge. (500 words maximum):	
Outline your business or leadership challenge:	



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How could the Programme help address this challenge?

Applicant Signature:

Date:

ORGANISATIONAL SPONSOR STATEMENT: Include a statement from an organisational sponsor who is going to support you through the programme and has authorisation to fund the programme fee.

What skills, behaviours and qualities do you believe the Applicant has to be a future industry leader?

Organisational Sponsor Name	
Job Title	
Length of time worked with Applicant	
Organisational Sponsor Signature	



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TERMS AND CONDITIONS

1. Programme Confirmation

Your acceptance on the programme will be confirmed after receipt by En-ergise Technology Ltd of a completed application form and signed terms and conditions. In the event of oversubscription places will be allocated based on an assessment of all applications by Scottish Enterprise. This confirmation will act as liability to pay the programme invoice within the terms described in Section 4 below.

2. Programme

For purposes of this agreement, the capitalised term 'Programme' means the En-ergise Technology Ltd. programme which includes the leadership retreat, three 1-1 coaching sessions and learning circle event. Programme includes participant materials, meals, retreat accommodation and other course materials. Drinks during the retreat to be paid for by the individual.

3. Cancellation

Due to the nature of the programme, full cancellation fees will apply if a cancellation is made 28 days or less before the start of the programme. If you are unable to attend the programme you may provide a substitute for your place. In the event that a suitable substitute is unable to be found you will be charged 100% of the programme cost.

4. Postponement

In the unlikely event the programme is postponed, En-ergise Technology Ltd are only liable for the reimbursement of fees paid if the rescheduled dates are unsuitable.

5. Payment

Customers agree to pay all accounts due hereunder within fifteen (15) days after the invoice date. The full invoice should be paid before commencement of the programme. Finance charges of 1% per month (12% APR) shall be assessed on all past due balances until paid. If Customer fails to provide reasonable notice of a good faith dispute after failing to make payments as required, En-ergise Technology Ltd shall, in addition to any other available remedies, be entitled to suspend deliveries to Customer hereunder. VAT is applied to all invoices.

6. Warranty

En-ergise Technology Ltd warrants that the Programme and Services when used in accordance with the terms and conditions of this Agreement, will not infringe or otherwise violate any patents, copyrights, trademarks, trade secrets or other intellectual property rights of any third parties.

7. Limitation of Liability

Neither party's liability to the other in connection with this Agreement shall exceed an amount equal to the total amount paid by Customer to En-ergise Technology Ltd. hereunder.

8. Execution

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one instrument.

9. Entire Agreement; Modification

This Agreement contains the entire agreement between the parties with respect to the subject matter hereof, and supersedes the terms and conditions of any agreement prior to the date hereof of any purchase order submitted at any time, whether before or after the date hereof. Subjects to the limitations herein expressed, upon execution, this Agreement will mutually benefit and be binding upon the parties and, as applicable, the respective successors and assigns. This agreement shall not be modified except by a written agreement signed by both parties.

Signed by Authorised Signatory:

Date:

Name, Company and Position: