



Oil & Gas – Future Industry Leaders Programme Autumn 2016

Information for Applicants (visit www.filp.scot for more details)

Overview

Scottish Enterprise is seeking applicants for the Oil & Gas - Future Industry Leaders Programme. The programme is designed to improve industry performance through collaboration and a step change in industry behaviour, to deliver a safe, competitive and enduring future for Scotland's oil and gas sector.

- Are you motivated to be part of a group of aspiring leaders for the next generation of the industry?
- Could you be an early adopter of transformational leadership behaviours to help shape the future of the oil and gas industry in Scotland?
- Are you ambitious and willing to work collaboratively, sharing learning with high potential peers?
- Are you committed to continuous improvement for you, your organisation and the industry?
- If so, then this programme is for you

The programme has been designed to support lasting and sustainable change in Scotland's oil and gas industry, to ensure long term career opportunities for those with the drive and determination to make an impact. Current industry leaders believe this can be achieved through shared values and principles, which embed behaviours to protect and sustain the future of the oil and gas supply chain in Scotland.

Scottish Enterprise, in response to an industry need identified with the Energy Jobs Task Force, has commissioned this high impact Future Industry Leaders Programme to support the Leadership for Change agenda, to ensure next generation leaders have the skills and support to drive positive change.

Who Should Apply

We are looking for forward thinking, capable and determined individuals who ideally currently hold a managerial, supervisory or senior technical role within their organisation and are passionate about the future of the sector. If you believe you have the potential to drive positive industry change, then we encourage you to apply.

Why Attend

This is an opportunity to attend a cutting edge programme designed to fulfil industry needs, as defined by oil and gas industry thought leaders.

As an organisation, the programme provides a unique opportunity to offer high potential employees who have the skills and character to impact the future of the industry, the chance to develop their leadership capability and build a robust network with high performing industry peers. It rewards their achievements, has a positive impact throughout your organisation, and identifies your company as industry leading and forward thinking.

As an attendee, this behavioural based course is a unique opportunity to review your own personal leadership style and be equipped with innovative tools used by senior leaders in multinational organisations, who have faced similar industry challenges. You are promised an energising and insightful programme, with equal measure of challenge and support, to equip you with the skills required to become an industry leader of the future.



Scottish Enterprise

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collaboration

Positive
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Improved
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Industry
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Transformational
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Shared
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energise
Associates



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By attending you will

- Further develop your leadership potential and build your capacity to embed cultural change
- Take time out from current demands to concentrate on leading as well as managing
- Gain the confidence to make effective business decisions and engage with key influencers
- Develop a strong network with other ambitious future industry leaders
- Resolve business and leadership challenges with fresh perspective
- Generate creative solutions to current organisational and industry challenges

What to Expect

On behalf of Scottish Enterprise, the programme delivery company, Energise, are looking to recruit 12 applicants for this intensive and impactful development programme, in September 2016. This includes:

- 3 day/3 night Leadership Retreat from Tue 27th Sep 4.30pm to 4pm on Fri 30th Sep or Mon 3rd Oct 4.30pm to 4pm on Thu 6th Oct at Douneside House, Tarland – focused on personal leadership behaviours, collaborative culture and sustainable change
- 3 individual Leadership Coaching Sessions – Oct/Nov/Dec – to embed learning and address company, leadership and industry challenges
- Leadership Learning Circle – Jan – to share lessons and build long term collaborative relationships

As part of the programme you will also identify a current leadership or organisational challenge that you can impact. This will be used to apply your learning, so you leave the retreat with a practical application for the tools acquired. You will be supported through 1-1 coaching to achieve the required changes and can share the benefits and impacts with your cohort peers during the learning circle.

Applications & Eligibility

You should work within the Scottish Enterprise Region, ideally hold a supervisory, managerial or senior technical role within the industry and demonstrate desire for and commitment to the long term success of oil and gas in Scotland. Your potential as a future industry leader should be endorsed by a senior leader within your organisation.

This is expected to be a popular programme. The personal leadership or organisational challenge you propose in your application, along with senior leader support, will be used to select candidates in the event of over-subscription. Applications are welcome from several individuals across an organisation, but a maximum of two employees per company will be selected to attend the same programme.

Cost

The applicant's organisation will need to authorise and fund £1575 +VAT (this per-person cost includes meals and retreat accommodation). This reduced price can be offered to attendees of the October Programme, as it has been funded by Scottish Enterprise to support the oil and gas sector, in light of the global market conditions.

Apply

Complete an Application Form available from www.filp.scot and return to info@filp.scot

If you wish to discuss the programme, call 07585 120812 or email info@filp.scot



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